



PZI International

We help you improve the effectiveness of your people and the performance of your organization.

Insights Discovery is ideal if you want to

- ✦ Understand your unique personality
- ✦ Develop your core interpersonal skills
- ✦ Improve your communication and connectability
- ✦ Create enhanced personal and professional relationships



A Woman Owned Small Business

DUNS: 079682586 | CAGE: 7AWA0 | NAICS: 611430, 541612

As Licensed Practitioners and coaches, we are equipped to address a variety of business challenges, including but not limited to:



High 5! PROGRAM™

Our High 5! Program is designed to:

- ✦ Create win-win interactions within all levels of your organization
- ✦ Improve Supervisor-Employee relationships
- ✦ Increase self-awareness, personal goal planning, and focus on individual development plans
- ✦ Incorporate successful coaching skills for the workplace



PZI High 5!® Program



Supervisor-Employee Relationship Training

The High 5!® Program introduces a simple, yet impactful framework about strengths and communication preferences.
Success of the program requires organizational buy in, training, and support of the implementation of new organizational and individual practices.

Level 1: Workplace Communications

A three-day high-level core interpersonal skills awareness course, which sets the stage for successful interactions in the workplace (i.e. Increase self-awareness, personal goal planning, and focus on individual development plans) *Maximum of 24 students per session.*

Level 2: Executive Coaching

Development sessions designed for Executive leaders to learn more about themselves, the High 5! Model, and their team's use of adapting and connecting utilizing Color Energies Concepts. *Individual training.*

Level 3: Supervisory Training

A two-day session for supervisors which explores their leadership role and helps them improve their day-to-day working relationships with employees and peers (i.e., improving communication, coaching and leadership skills, and how to engage employees). *Maximum of 16 students per session.*

Level 4: Team Effectiveness Workshop

A two-day session offered to intact teams (or teams with cross-functional responsibilities) with the goal of helping them improve their day-to-day working relationships, understand their team dynamics and performance. *Maximum of 30 students per session.*

Level 5: Specialized Classes

Address specific workforce needs utilizing the High5! Program. Possible topics include: Effective Meetings, Stress Management, Conflict Resolution & Communication, Diversity & Inclusion, Innovation/Problem Solving, & Customer Relations/Influencing. *Maximum of 30 students per session.*

