

The PZI® High 5!® Program will unify company communication and enhance performance.

The specialized level program introduces a simple, yet impactful framework about strengths and communication preferences.

High 5!® Program is a process:

- Level 1: Foundation of Communication in the Workplace
- Level 2: Leading Organizational Change
- Level 3: Perceptions of Leadership
- Level 4: Team Effectiveness
- Level 5: Specialized Classes



Organizational Savvy

This course teaches building and managing complex professional relationships, conducting briefings, generating feedback, and handling critical conversations, with integrated activities and dialogue.

Foundation of Trust in the Workplace

Learn the framework of trust, the differences between personalities and behaviors, with an assessment, how to engage in more trust-building behaviors, and a four-step process for rebuilding trust in the workplace.

Leading with Influence In a Toxic Culture Using Persuasive Communication

Leaders can improve their impact by leveraging persuasion, effective communication techniques, presence and poise.

Overcoming Imposter Syndrome

Identify and recognize the varied forms of Imposter Syndrome, the internalized fear of feeling exposed as a fraud despite proven competence and how to remedy this.

Making Meetings Matter

Learn to establish and manage meetings with effective energy to keep all parties engaged throughout the meeting process.

Influencing Up With Executive Presence

Using persuasive approaches that allow for change agents to become workforce multipliers by developing practical approaches with informal leadership.

Management vs. Leadership: New Manager Training & Coaching

Learn innovative solutions to boost new leaders' productivity and results during change, ensuring focused and purpose-driven transitions.

Situational Leadership

Discover your leadership strengths, diagnose developmental levels, match styles to needs, and set goals with practical activities and assessments from the Ken Blanchard Model.

Workforce Civility: More Than Just Manners

Combat workplace incivility by implementing courtesy, understanding organizational culture, identifying difficult behaviors, and recognizing the impact of empathetic leadership on productivity and retention.

Organizational Coaching

Discover the power of individual and group coaching within teams. Learn techniques, appropriate use, and mindfulness impact.